**THE CAMPUS IN BRIEF**

- The Campus is a "Learning Lab." Learning Labs are places for experimentation in innovative teaching methods. They are often supported by companies or groups of universities and training centres. The first laboratory of this type was Stanford University (1997).

- It consists of a modular, playful space of 250m2, which is conducive to peer emulation and the emergence of innovative ideas and concepts. It can accommodate groups of two to 80 people. It has fun, connected collaborative tools that stimulate collective intelligence (such as modular interactive screens, collaborative tools, etc.), and offers new-generation computer equipment.

- The aim of the Campus is to support the various Monegasque players, whether from the public or private sector, in their digital transition process. Digital transition is not just a technological revolution; above all, it represents a cultural and organisational change, which is why the Campus is resolutely centred on the human aspect.

- Over the next six months, the Campus will welcome approximately 4,000 people, and will host almost 450 training sessions, 100 or so collaborative workshops and numerous events on the theme of digital acculturation and new technologies.

- To meet the Government's ambition to make the administration the most inclusive in the world, all civil servants and State employees will benefit from collaborative training or workshops at the Campus by the end of the year. The topics covered initially will be related to management and the implementation of new tools to promote collaboration and mobility. We will also be addressing major topics, such as e-health, throughout the year.

- The Campus is a place that meets the needs of the Administration and entities that are facing the challenges of digital transition; it responds to these needs though the way in which it is configured and the concept behind it (a place to meet and share ideas, in order to work better together). The Campus will be used to initiate new management methods that reflect the latest ideas:

\* Supporting rather than controlling

\* Coaching rather than sanctioning

\* Inspiring rather than imposing

\* Building trust and enabling progress

- On the occasion of this event, the company *Monaco Informatique Service* announced that it would become Monaco Digital. This Monegasque ESN (*Entreprise de Services du Numérique)* (Digital Services Company) has been a strategic partner of the State for more than five years. It has been established in the Principality since 2006 and brings together all digital technology-related businesses: infrastructure, the network, facilities management, application development, consulting and cyber security (the company provides audits for operators of vital importance in Monaco).

- The Monegasque State has taken a 15% capital stake in Monaco Digital and has appointed two directors who have a special interest in this field - Stéphan Bruno, Director of Human Resources and Training, and Frédéric Genta, Country Chief Digital Officer.

- Nine out of ten companies do not know where they stand with regard to their digital transition process - What is the right kind of organisation to adopt? What are the processes to be implemented? What essential skills need to be acquired? In short, how can we become part of the Principality's ambitious aim?

- 85% of the occupations we know today will be transformed before 2030. Our society is being completely changed by new technologies, so it must reinvent itself and call upon skills that are different from those of past generations. At the Campus, trainers become facilitators. Using neuroscience as a basis, they take into account the fact that 70% of learning is through experience, 20% through social interaction and only 10% through formal methods of transmitting knowledge. This is why the facilitators base their training on simulation or play.